

CSSMM CENTER FOR THE STUDY OF SEXUAL MINORITIES IN THE MILITARY

UNIVERSITY OF CALIFORNIA, SANTA BARBARA

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NATIONAL MEDIA COVERS CSSMM STUDY OF SAN DIEGO POLICE DEPARTMENT

Twenty-three television and radio broadcasts and the Associated Press covered the November 13 release of a new study of the San Diego Police Department's integration of known gay and lesbian officers. The study found that while integration has not been perfect, overall it has improved the operational effectiveness of the police department.

The most comprehensive analysis ever undertaken of the outcomes of a major, urban American police department's decision to integrate open gays and lesbians, the study is based on a review of 328 government documents, academic studies, newspaper articles, and other materials as well as interviews with 29 officers, politicians, and experts.

The study's authors, **Jason McNichol** and Aaron Belkin, found that a quiet process of normalization reduced much of the emotional charge around the issue of integration. Departmental leaders, including the current and former Chiefs of Police, have taken important steps to support the integration process. While subtle forms of bias and discrimination still exist, they have not threatened the enhanced cohesion the department has experienced, nor its improved standing with the communities the SDPD serves. The study is posted on the CSSMM's web site and has been accepted for publication by the journal *Police Quarterly*, which is published on behalf of the Police Section of the Academy of Criminal Justice Sciences.

Numerous individuals, including **San Diego Police Chief David Bejarano, Assembly Member Christine Kehoe, City Councilmember Toni Atkins, Bill Beck, Kevin Tilden, Art Andrade**, and many others, made the release of the study possible.

CSSMM CO-SPONSORS PANEL AT CREATING CHANGE CONFERENCE

Along with representatives from Servicemembers Legal Defense Network and the International Gay Lesbian Human Rights Commission, the CSSMM helped organize a workshop at the recent Creating Change Conference in Milwaukee. The panel addressed the relationship between academic research and policy-making, the role that think tanks can play in formulating policy, and the possibility of building bridges between scholars and activists. According to CSSMM Director Aaron Belkin, there are many think-tanks that endorse anti-gay agendas, while there are only a handful of LGBT research institutes.

IN MEMORIUM

The Center offers its deepest sympathies to the family and friends of **Mary Kathryn Friebe**, a courageous veteran and member of the Alexander Hamilton Post #448 who passed away in January.



San Diego Chief of Police David Bejarano discusses the Center's new study at a press conference on November 13, 2001.

NEW STUDY SHOWS GAYS CAN SERVE IN WAR, BUT DISCHARGED IN TIMES OF PEACE

A new CSSMM study documents a historic pattern by the U.S. military of suspending enforcement of the gay ban during wartime. Frequently, the study reports, discharge proceedings resume against soldiers when they return from war.

Rhonda Evans of the Sociology Department at UC Berkeley conducted the research and wrote the study, titled "U.S. Military Policies Concerning Homosexuals: Development, Implementation and Outcomes."

The study considers fifty years of military, governmental, academic and other research data and offers four in-depth case studies of service members who served effectively as open homosexuals. Evans's research shows that these service members' colleagues were well aware of their sexual orientation. Regardless, they maintained collegial relationships with co-workers, received outstanding evaluations, won awards and received promotions during their periods of open service. They also maintained high levels of responsibility, managing personnel, overseeing military budgets, and commanding troops.

Using these case studies as examples, the study shows that in spite of the official prohibition on allowing lesbians and gay men from serving openly in the U.S. military, the actual implementation of these policies has fluctuated across time and branch of service, as well as among commanders. The study is posted on the CSSMM's web site and has been accepted for publication by the *Tulane Journal of Law and Sexuality*.

NEW FELLOWSHIP PROGRAM

CSSMM has launched a new \$7,500 pre-doctoral fellowship in gender, sexuality, and international relations. Fellowship support is available to PhD candidates whose research in the humanities and social sciences examines war, peace, development, and other international topics through the lens of gender, sexuality, and/or sexual orientation. Applications are available online at www.gaymilitary.ucsb.edu.

CSSMM is pleased to announce that it has awarded five research fellowships to the following individuals: **Daniel Conway** is a graduate student in political studies at Rhodes University, South Africa, who is writing his dissertation on cultural constructions of masculinity in the South African apartheid state. A professor of sociology at Hamline University in Minnesota, **Melissa S. Embser-Herbert** is reviewing the legal literature surrounding the "Don't Ask, Don't Tell" policy and the debate that it has created in the past ten years.

Lynne Gouliquer, a graduate student in the Department of Sociology at McGill University in Montreal, is investigating how Canadian military policies concerning homosexuality have impacted the lives of lesbian and gay male service members. **Andrew Janco** is completing his M.A. in history at the University of Toronto and is researching Soviet masculinity after World War I and the role it played in the eventual rise of Stalinism. **Joshua Linford-Steinfeld** is a graduate student in medical anthropology at UC Berkeley and UC San Francisco. His research investigates the relationship between eating disorders and sexuality among men in the Navy.

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The Center for the Study of Sexual Minorities in the Military is a formal research unit of the University of California, Santa Barbara. You can reach the Center at (805) 893-5664; (805) 893-3309 (fax); belkin@polsci.ucsb.edu; or <http://www.gaymilitary.ucsb.edu>.

CENTER WELCOMES NEW BOARD CHAIRMAN

Jeff Wolk, a principal broker at Fenwick-Keats Realty in New York City, has been named Chairman of the Center's Board of Advisors. Wolk, who began his career in Asia working for a retail trading firm, moved to New York City in 1987 to launch Fenwick-Keats.

Professor **Laura Miller**, Assistant Professor of Sociology at UCLA, has also joined the Center's Board of Advisors. Miller is one of the most distinguished junior scholars in the country working on sexuality and the military and has published numerous influential studies.



Jeff Wolk has been named the Chairman of the CSSMM Board of Advisors.

DEVELOPMENT NEWS

The Center is very grateful to the **Center for German and European Studies** at the Institute of European Studies at the University of California, Berkeley for its two-year, \$30,000 grant. The grant will be used to study integrated units of the United Nations and NATO in which American troops serve side by side with openly-gay soldiers from other countries. The Center is also very grateful to Ambassador **James Hormel**, **Tim Wu**, **Ray Mulliner**, and the **Small Change Foundation** for their generous grant of \$9,000.

The Center is very grateful to **Jeff Wolk** and **Sterling Zinsmeyer** and **Louis Bixenman** for their gifts of \$1,000; to **Paul De Vido**, **Arnie Jackson**, **Jen Hatch** and **Susanne Smith**, **Mike Lepson**, and **Geoff Morris** for their gifts of \$500; to **Rob Anzalone** and **Art Kelleher** for their gifts of \$250, and to **Dennis Winstead** for his sixth quarterly gift in a row of \$250.

Finally, the Center offers warm thanks to **Jeff Wolk** for organizing a fundraiser in his home in New York on October 23, and to **Bill Beck**, **Kevin Tilden**, **Art Andrade**, **Art Kelleher**, and **Sherry Wright** for organizing a fundraiser in San Diego on November 13.

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UNIVERSITY OF CALIFORNIA
SANTA BARBARA, CA 93106-9420